Kahuna

Skills Management for Energy

Prioritizing the skills and capabilities of the workforce is more important than ever for energy organizations. With expanding ESG initiatives, workforce skills gaps, new technologies, and shifts to renewable energy, validating employee proficiency is essential in achieving operational excellence and maintaining a competitive advantage.

KAHUNA CAN HELP

Kahuna helps managers, executives, and learning and development owners understand the current capabilities of their teams, prioritize skill requirements, and identify the right resources for current or future workforce demands. Kahuna also guides employees in their current role capability requirements, future role needs, and personal development plans for gap closure.

CREATE A MORE SKILLED ENERGY WORKFORCE WITH KAHUNA

Kahuna's mission is to empower the enterprise to create a more competitive and skilled workforce. With our modern skills management platform, organizations gain a validated and objective view of their workforce capabilities, align talent supply against current and future demand, and increase the return on training investment.

BENEFITS

Align your workforce ahead of customer demand to capture market share, win work, and retain customers.

Identify talent and form global project teams with the right mix of skills.

Ensure knowledge transfer and the development of critical skills.

Retain talent and inform workforce planning to match skill supply and demand.

"Having worked with SAP, Oracle, and everything in between, Kahuna is the shining star and the only one I would recommend."

- Senior Manager Learning and Development

Forecast skill demands and align development plans to close skills gaps

Evaluate current organizational capability and future skill needs in Kahuna's Capability Planning workbench. Use this data to ensure training and development or recruiting initiatives are in line with operational and overall business goals.

Assemble and deploy global teams based on project-specific skills

Use role-specific employee proficiency data to understand role-readiness and deploy the right team to the right job. Publish user data to the CRM, or any other consuming systems, with Kahuna's integration functionality.

Embed compliance and safety initiatives into the flow of work

Address the complexities of energy competency assurance requirements with Kahuna's flexible data model. Target user assignments, training, and experiences based on specific equipment, customers, or locations. Allow managers, SMEs or other designated assessors to sign off on skill proficiency.

Support employee development and organizational retention efforts

Provide modern, skills-based training personalized to employee skills gaps. Ensure a more balanced skill distribution on project teams to help reduce employee burnout. Tie compensation efforts to skills development to help attract, build, and retain critical skills and talent.

Create a more skilled energy workforce with Kahuna. www.kahunaworkforce.com