

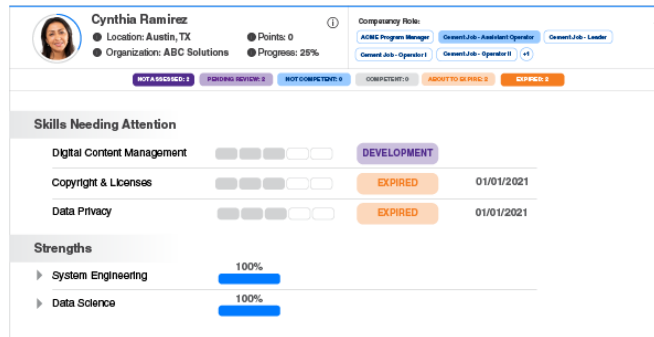
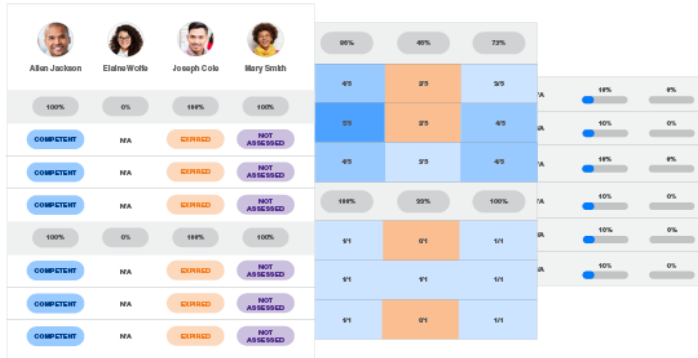


## Skills Management for Manufacturing

Manufacturing organizations are undergoing massive changes to production lines, warehouse management, and logistics largely due to Industry 4.0 and other disruptions, such as COVID-19. Organizational and workforce agility is key to maintaining a competitive advantage. Ensuring your workforce is upskilling and reskilling to operate with the right skills in dynamic environments will ensure reliability, safety, and quality are trending up as industry changes accelerate.

### KAHUNA CAN HELP

Kahuna helps manufacturing managers and executives react to the demands of dynamic product lines, use skills data to inform staffing decisions, and ensure their workforce has a competitive advantage. Additionally, Kahuna helps HSE and technical training groups focus on training and upskilling efforts on specific gaps, decreasing the hours spent in training, shrinking time to competence, and standardizing the skills management business process.



### CREATE A MORE SKILLED MANUFACTURING WORKFORCE WITH KAHUNA

Kahuna's mission is to empower the enterprise to create a more competitive and skilled workforce. With our modern skills management platform, organizations gain a validated and objective view of their workforce capabilities, align talent supply against current and future demand, and increase the return on training investment.

### BENEFITS

Onboard new or transitioning workers quicker

Maximize uptime and avoid unplanned downtime

Decrease cost of poor quality - COPQ

Minimize risk of future disruption by being proactive with upskilling efforts of the current workforce

Reduce risk of recordable HSE Incidents and the associated impacts of those incidents

Mitigate audit findings from customers and regulatory bodies

“The system is fit for purpose and user-friendly. The support team at Kahuna Workforce Solutions is phenomenal.”

- Competency Development Manager

# KEY CAPABILITIES

## Focus training and upskilling efforts on critical skills gaps

- Know where individuals are in their journey to technical competence with current and future role insights.
- Personalize training requirements with Kahuna's role framework.
- Use Kahuna's validated experience record to inform competency proficiency and shorten overall time to productivity.

## Standardize and streamline skills management business processes

- Address complex variations in product lines and facilities with Kahuna's flexible data model.
- Assign skill and competency requirements to individuals based on equipment, production lines, facilities, etc.
- Gather rich, trusted, and standardized data with Kahuna's configurable and customizable assessment business process.
- Assess users as a manager, SME, etc.
- Leverage Kahuna's mobile functionality to record assessments regardless of location or Internet access.

## Support staffing of dynamic production lines

- Identify talent meeting specific criteria requirements with Kahuna's Talent Finder.
- Know who and what skills are available at each facility with Kahuna's badging integration.

## Use insight into proficiency levels to inform critical staffing decisions

- Have visibility into proficiencies for critical skills at the individual level.
- Identify talent meeting specific criteria requirements with Kahuna's Talent Finder.
- Gain insight into the distribution of critical skills across regions and levels of the organization with Kahuna reports and analytics.

## Leverage workforce capability insights and evaluate opportunities to shift production and reduce supply network dependence

- Forecast your skills demand and evaluate your current skills supply in Kahuna's capability planning workbench for targeted skills gap closure or recruitment based on current and future technologies and operational processes.

## Upskill to enable the adoption of technological advancements

- Forecast your skills demand and evaluate your current skills supply in Kahuna's capability planning workbench for targeted skills gap closure or recruitment based on current and future technologies and operational processes.
- Prioritize and track specific skills, competencies, and development activities for individuals within Kahuna's Capability Development plans.

*Create a more skilled manufacturing workforce with Kahuna. [Click here to request a demo.](#)*