



Skills Management for Engineering

Engineers are continuously innovating, designing, and quality testing company products, requiring both core engineering skills and product-line or customer-specific skills. As technology and business models change, the engineering workforces' critical skills are key to a company's competitive advantage within the industry.

KAHUNA CAN HELP

Kahuna helps engineering managers, executives, and learning and development owners understand the current capabilities of their teams, prioritize skill requirements, and identify the right resources for current or future workforce demands. Kahuna also guides individual engineers in their current role capability requirements, future role needs, and personal development plans for gap closure.



CREATE A MORE SKILLED ENGINEERING WORKFORCE WITH KAHUNA

Kahuna's mission is to empower the enterprise to create a more competitive and skilled workforce. With our modern skills management platform, organizations gain a validated and objective view of their workforce capabilities, align talent supply against current and future demand, and increase the return on training investment.

BENEFITS

Identify talent and build global project teams efficiently and effectively.

Advise workforce planning to match skill supply and demand.

Ensure knowledge transfer and the development of critical skills.

Retain employees with engaging development plans.

“Having worked with SAP, Oracle, and everything in between, Kahuna is the shining star and the only one I would recommend.”

- Senior Manager Learning and Development

KEY CAPABILITIES



Support Engineering Technical Career Ladders (ETCL) with technical skills development

- Anchor promotion eligibility conversations in an individual's journey to technical competence and proficiency.
- Track and prioritize specific skills and competencies as well as development activities within Kahuna's Capability Development plans.

Forecast critical skills demand and drive aligned development plans

- Forecast your skills demand and evaluate your current skills supply in Kahuna's capability planning workbench for targeted skills gap closure or recruitment.



Assemble global teams with project-specific critical skills

- Use rich user competency, proficiency, and role readiness data that is curated for specific opportunities.
- Identify specific criteria in your talent with Kahuna's Talent Finder.
- Publish user data to other systems that help manage project teams with Kahuna's integration functionality.

Create a more skilled engineering workforce with Kahuna. [Click here to request a demo.](#)