Unlock The Power Of A Competent Workforce

The Future of Work is creating a model where skills are the fundamental currency between the company, it's customers and most importantly it's workers. Are you prepared?

Kahuna is the only cloud-based solution designed to be used by the people in charge of day-to-day operations — built entirely with compliance and workforce development in mind. This means the people who assign and assess competencies and certifications can now track and manage performance and skill sets in the way that most promotes compliance and aligns with how they do their jobs. Simply put, Kahuna ensures the right worker is placed in the right job at the right time for safe, smooth, and successful operations.

SINGLE PLATFORM, DUAL PURPOSE

When it comes to competency management, most applications force you to choose between an assurance model or employee development model. We believe these processes are too important to compromise one for the other.

A fit-for-purpose platform, Kahuna bridges the gap between core human resources processes and operational development to satisfy the most rigorous requirements for competency assurance and competency development.

94%
of employees say they would stay at a company longer if it invested in their learning and development. - LinkedIn

BUILDING A FOUNDATION FOR SUCCESS

- **Strategic Architecture & Roadmap Services** – Create value by documenting and standardizing all your competency management initiatives into a single, flexible framework.

- **Agile SaaS Technology Platform** – Access your customized application via a secure website and view real-time talent data for improved decision making and workforce planning.

- **Integration Comes Standard** – Remove duplicative administrative processes and drive automation with best-in-class cloud-to-cloud integration.

- **Comprehensive Support & Front-end Domain Expertise** – 24/7, global support by agents that know your business, process and configuration.

82%
talent development teams feel supported by their C-suite as 82% report their executives actively support employee engagement in professional learning. –LinkedIn

AEROSPACE | CONSTRUCTION | HEALTHCARE | MANUFACTURING | OIL & GAS

BUILT TO SERVE THE NEEDS OF MULTIPLE USERS

Kahuna combines the process of managing, assigning, and assessing technical and functional competencies within your development and learning strategy to help employees, managers and executives make smart decisions around gap closure plans, employee growth, building the right teams for the right jobs and answers the question "does our workforce give us a competitive advantage in the marketplace"?

With a deep data model centered around competency roles and profiles, Kahuna allows for flexible differentiations that fits the needs of your business. Whether you need development in an area to fulfill a competency requirement for a new role, automatically or manually assign competencies based on location or business units, or analyze the competency of your workforce to bid on a project, Kahuna helps you meet your needs.
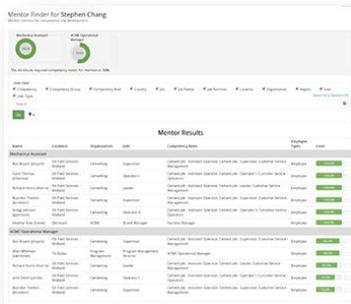
Employees

- What is expected of me and what skills gaps should I focus on?

- Who in the organization has a similiar background as mine and available to mentor me?

- What is the next step in my career and how do I get there?

Managers

- How do I empower my employees to drive their own continued development?

- How can I communicate what I expect my employees to know and do?

- How do I know which employees are best suited for an upcoming job?

Executives

- Does my workforce meet our current and future needs?

- How should I optimize my learning and development budget?

- Is my workforce aligned to our strategic goals?