



# Unlock The Power Of A Competent Workforce

The Future of Work is creating a model where skills are the fundamental currency between the company, its customers, and most importantly its workers. Are you prepared?

Kahuna is the only cloud-based solution designed to be used by the people in charge of the day-to-day operations, built entirely with compliance and workforce development in mind. Those who assign and assess competencies can manage the performance and skills of each employee in a way that promotes compliance and aligns with how they do their jobs. Simply put, Kahuna ensures the right worker is in the right job at the right time for safe, smooth, and successful operations.

## SINGLE PLATFORM, DUAL PURPOSE

When it comes to competency management, most applications force you to choose between an assurance model or employee development model. We believe these processes are too important to compromise one for the other.

A fit-for-purpose platform, Kahuna bridges the gap between core human resources processes and operational development to satisfy the most rigorous requirements for competency assurance and competency development.

94%

of employees say they would stay at a company longer if it invested in their learning and development. - LinkedIn

## BUILDING A FOUNDATION FOR SUCCESS

- **Strategic Architecture & Roadmap Services** – Create value by documenting and standardizing all of your competency management initiatives into a single, flexible framework.
- **Agile SaaS Technology Platform** – Access your customized application via a secure website and view real-time talent data for improved decision-making and workforce planning.
- **Integration Comes Standard** – Remove duplicative administrative processes and drive automation with best-in-class, cloud-to-cloud integration.
- **Comprehensive Support & Front-end Domain Expertise** – 24/7 global support by agents that know your business, process and configuration.

82%

talent development teams feel supported by their C-suite as 82% report their executives actively support employee engagement in professional learning. -LinkedIn

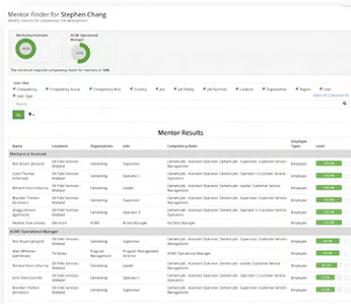
“Kahuna has enabled us to have a much better understanding of our workforce...and helped us staff up projects faster and more effectively.”

*David Holberry, Vice President Engineering, OneSubsea*

## BUILT TO SERVE THE NEEDS OF MULTIPLE USERS

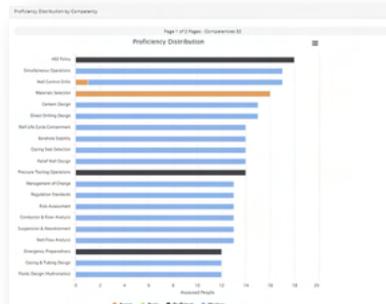
Kahuna combines the process of managing, assigning, and assessing technical and functional competencies within your development and learning strategies. This helps employees, managers, and executives make smart decisions around gap closure plans, employee growth, and building the right team for each job. It also answers the question, “Does our workforce give us a competitive advantage in the marketplace?”.

With a deep data model centered around competency roles and profiles, Kahuna allows for flexible differentiations that fit the needs of your business. Whether your organization requires competency development for specific role requirements, manual or automatic competency assignment based on location or business units, or analysis of workforce competency for a project bid, Kahuna meets your needs.



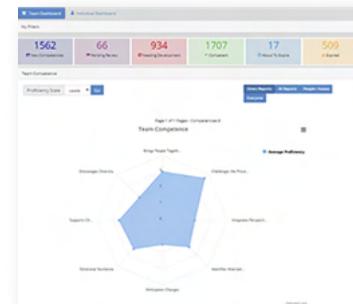
### Employees

- What is expected of me and what skills gaps should I focus on?
- Who in the organization has a similar background as mine and is available to mentor me?
- What is the next step in my career and how do I get there?



### Managers

- How do I empower my employees to drive their own continued development?
- How can I communicate what I expect my employees to know and do?
- How do I know which employees are best suited for an upcoming job?



### Executives

- Does my workforce meet our current and future needs?
- How should I optimize my learning and development budget?
- Is my workforce aligned to our strategic goals?